

A trusted and independent EPAO

The End-Point Assessment (EPA) stage of an apprenticeship must be delivered by an organisation that has not been involved in the delivery of the training itself, and that is an approved End-Point Assessment Organisation (EPAO). SFJ Awards is the trusted and independent EPAO for Police services across England.

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We take the hassle out of End-Point Assessment, by talking to our dedicated team, we'll support your organisation through EPA.

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SFJ Awards offer unrivalled support



Our team of industry-leading experts and independent assessors understand the challenges for levy-paying employers delivering apprenticeships, and the pressure when approaching end-point assessment.

We are England's Police Force EPAO of choice, with sector-specific expertise that employers can trust.

Our experienced independent assessors specialise in policing apprenticeships, delivering a customer-focused solution, and a first-class End-Point Assessment service.

Comprehensive support includes a virtual information session for your team, bringing the EPA process to life, and answering any queries you may have. We'll help guide your apprenticeship leads to help prepare the future workforce for EPA.

SFJ Awards deliver effective assessments that meet regulatory requirements and support your apprenticeship goals.

Customers receive tailored resources to help make EPA a little less daunting.

We support police forces by providing free dedicated resources to help you plan your EPA's, giving you the best possible chance of success, and ensuring your apprentices are effectively assessed for their role.

Apprentice Guide

Our detailed support pack includes essential information to enhance the EPA experience, available for your apprentice cohort to understand and prepare for assessment.

Employer Guide

Access an in-depth resource to prepare your apprenticeship team approaching EPA, plan your strategy and improve the skills of your managers. Our EPA team are also on hand for your apprenticeship leaders throughout the EPA planning process.

Online Resources

Apprentices are registered on our online portal, accessible for managers to see ongoing learning and development. You can easily register individuals or a full cohort of apprentices at once.

Access real-time progress reports for your apprentice's key achievements online.







We offer the highest possible standards

Supporting a range of critical apprenticeship roles as a regulated EPAO for:

Police Community Support Officer

End-Point Assessment for Police Community Support Officer (PCSO) is a vital part of the development for the policing workforce. With the Government focus on recruitment into the Policing sector, PCSO Apprentices could form a valuable part of your ongoing workforce strategy, with EPA a crucial point that contributes to Police Services achieving their staffing goals.

Intelligence Analyst

End-Point Assessment for an Intelligence Analyst role is primarily tailored for individuals working in the Police, Armed Forces, or within national security organisations. A highly specialised apprenticeship, the Intelligence Analyst EPA ensures that the correct skills and knowledge have been provided and embedded throughout your apprenticeship training programme.

Emergency Services Contact Handling

End-Point Assessment (EPA) for Emergency Service Contact Handling supports a wide range of employers across Policing, Healthcare, Ambulance, Fire and Rescue and some private organisations who support national emergency requirements.

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In 2020, we began delivery of the first End-Point Assessments for Police Community Support Officer Apprentices, and the Community Safety Advisor Apprenticeship, to help assure the skills and competencies of a well-trained workforce to keep the public safe. Over 600 End-Point Assessments were carried out by our Independent Assessors in 2020 alone, despite Covid-19 restrictions.



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For more information please visit: sfjawards.com/end-point-assessment/







For Skills. For Flexibility. For Jobs.